

keeper

Every. Day. Counts.

*Meet Keeper*

THE EARNED WAGE ACCESS (EWA) PROVIDER WHO DRASTICALLY  
IMPROVES YOUR RECRUITMENT AND RETENTION OUTCOMES

# What is earned wage access?

Quick 

## **EARNED WAGE ACCESS**

(also called same-day pay or on-demand pay) eases financial strain between paychecks.

Easy 

## **WHEN EMPLOYEES HAVE ALREADY WORKED A SHIFT**

but can't access those funds until payday  
Keeper can make any day payday and  
provide wages early.

# *Earned wage access is the key to recruitment and retention.*

EMPLOYEES WANT TO WORK FOR EMPLOYERS  
THAT OFFER SAME DAY PAY.

**95%**

OF EMPLOYEES

Would prefer to work for an  
employer that offered  
same-day pay as a perk

**89%**

OF EMPLOYEES

Would stay in their roles  
longer if their employers  
offered same-day pay

**79%**

OF EMPLOYEES

Would switch to an employer  
that offered same-day pay  
(from an employer that didn't)

# *The result?*

**IMPLEMENTING EARNED WAGE  
ACCESS HELPS YOU ATTRACT  
AND RETAIN HIGH-QUALITY  
CANDIDATES FOR OPEN ROLES.**





*Our partner organizations  
achieve amazing results that  
back up the Visa research.*

————— **THEIR AVERAGE OUTCOMES INCLUDE:** —————



**25% higher**  
employee  
retention



**2x faster**  
hiring cycle  
for open roles



**2.1x more**  
candidates clicking  
on job listings



**88% of employees**  
happier with their employer  
after implementing Keeper

*Earned wage access also keeps financial stress from affecting work performance.*

**FINANCIAL STRAIN CAUSES:**



**Stress:**

Finances were reported as the number one cause of stress in 2020

**PURDUE**



**Health Concerns:**

68% of employees believe that financial issues are impacting their health

**VISA**



**Absenteeism:**

Financially stressed employees use more sick leave and are absent from work more often

**Entrepreneur**



**Distraction:**

84% of employees spend time at work dealing with personal finances

**VISA**

IN OTHER WORDS, YOUR EMPLOYEES'  
FINANCIAL PROBLEMS BECOME

*your business  
problems.*



# *Keeper is your solution.*

Whether you're hoping to improve recruitment and retention stats, boost internal productivity, or just improve team morale, earned wage access delivers results.

**COMPARED TO COMPETITORS, WE MAINTAIN:**

**100%**

**PARTNER  
RETENTION**

**70%**

**OF PARTNERS FULLY  
ONBOARDED  
WITHIN TWO WEEKS**

**\$0**

**DIRECT OR  
INDIRECT COST  
TO EMPLOYERS**




REAP ALL THE REWARDS OF EARNED WAGE  
ACCESS AT NO COST TO YOU.



GET STARTED WITH KEEPER TODAY.

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